



### **Liane Davey, Ph.D.**

Liane Davey is the New York Times & USA Today bestselling author of *YOU FIRST: Inspire Your Team to Grow Up, Get Along, and Get Stuff Done*. Liane combines her expertise in strategy with her deep insight into group dynamics to create powerful changes in top teams.

As a Vice President, Team Solutions at Knightsbridge, she is sought out by executives at some of North America's leading financial services, consumer goods, high tech, and healthcare organizations.

She works to rehabilitate teams that have become toxic and with healthy teams that want to take their performance to the next level. To meet the needs of a broader audience, Liane has distilled her approach into Knightsbridge's highly successful Vital Teams™ and Team Inoculation™ programs. These programs allow organizations to certify internal resources to deliver the programs Liane designed.

A dynamic keynote speaker, Liane takes her message about healthy teams to leaders at conferences and management retreats. In addition, she is a regular contributor to HBR.org and PsychologyToday.com and blogs at [www.ChangeYourTeam.com](http://www.ChangeYourTeam.com).

Liane has served as a evaluator for the Psychologically Healthy Workplace Awards. She is currently a member of the Board of Trustees of the Psychology Foundation. Liane's first book, *Leadership Solutions* (Jossey Bass) co-authored with David Weiss and Vince Molinaro was released in Fall 2007. Follow Liane on Twitter @LianeDavey

She holds an Honours Bachelor of Arts from the University of Western Ontario, and a Master of Applied Science and a Ph.D. in Industrial/Organizational Psychology from the University of Waterloo.

## Liane Davey – You First

Early on, Dr. Liane Davey found industrial assembly lines – crayons, cotton swabs, soda pop – fascinating. When she settled on psychology as a field of study, it was with the realization that human teams are the assembly lines of the modern business organization. Get the processes and connections right and you can have highly effective and productive teams.

Armed with a PhD in psychology, Liane joined a large consulting firm – and discovered that too many teams she worked with were anything but highly effective and productive. In fact, all too often they were dysfunctional.

That experience inspired her to figure out what really makes team work. Eight years later, a Vice President in Leadership Solutions at Knightsbridge, Liane combines her expertise in strategy with her deep insight into group dynamics to create powerful changes in top teams. She works to rehabilitate teams that have become toxic and with healthy teams that want to take their performance to the next level.

Liane has now distilled her approach into a new book: *You First: Inspire Your Team to Grow Up, Get Along, and Get Stuff Done*. She has also led the development of Knightsbridge's highly successful team effectiveness offering with the Vital Teams™ and Team Inoculation™ programs. These programs allow organizations to certify internal resources to deliver the programs Liane designed.

Liane spreads her message about vital teams to leaders at conferences and management retreats. In addition, she writes an ongoing blog on Team Effectiveness at [www.changeyourteam.com](http://www.changeyourteam.com), and is a regular contributor to [PsychologyToday.com](http://PsychologyToday.com) and [HBR.org](http://HBR.org).

Liane is a passionate advocate for mental health and currently serves on the Board of the Psychology Foundation of Canada and has served on the executive of the Canadian Society for Industrial/Organizational Psychology and as an evaluator for the Psychologically Healthy Workplace Awards. She holds a Ph.D. in Industrial/ Organizational Psychology from the University of Waterloo.

Liane's favorite team of all is the home team; she is happily married with two young daughters.